



GOOD News

SPIRIT OF SUSTAINABILITY IMPACT SNAPSHOT

Thanks to the generosity of our customers and suppliers, along with the commitment of our employees, this quarter **we raised and donated \$1.8M** towards charitable organizations across Ontario. In our first issue of *Good News*, we're highlighting the charitable partners we've supported from January to March 2024.

\$1.7M

Total donated from **January to March 2024**

WOMEN'S COLLEGE HOSPITAL FOUNDATION **\$1.6M**

BLACKNORTH INITIATIVE **\$86K**

NIA CENTRE FOR THE ARTS **\$20K**



CELEBRATING BLACK HISTORY MONTH

At LCBO, we recognize Black History Month as a time to celebrate the significant contributions Black Ontarians have made to our province, while we work to empower future generations year round.

As part of our efforts, we are proud to support the BlackNorth Initiative.



\$86K

donated by LCBO to **BlackNorth Academy** supporting Black professionals seeking to join Boards of Directors



10 participants

in a new BlackNorth Academy cohort, with some individuals focusing on the beverage alcohol industry

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Women's College Hospital Research Institute

is one of the world's only hospital-based research centres focusing on women's health – with a vision to change practice, change policy, and change lives.

Substance Use Addiction Program

is one of Ontario's only hospital-based addiction programs. Its Rapid Access Addiction Medicine Clinic brings together healthcare providers from across the hospital to offer comprehensive and collaborative care.

Sexual Assault/Domestic Violence Care Centre

is the provincial leader for Ontario's network of 37 sexual assault centres and provides training for 50 nurses each year.

Transition-Related Surgery Program

is the first public hospital-based surgical program in Canada focused on providing safe, timely access to transition-related surgical care.

Women's College Hospital's Department of Psychiatry

is Canada's largest clinical and research program with a focus on women's mental health. Specialty areas include trauma and abuse, reproductive life stages, and refugee mental health.



CHAMPIONING NIA CENTRE FOR THE ARTS

LCBO recently provided \$20K to Nia Centre, a Toronto-based, not-for-profit organization that promotes arts from across the African diaspora.

Q&A WITH ALICA HALL, EXECUTIVE DIRECTOR OF NIA

HOW DID NIA CENTRE EMERGE?

In 2008, Nia Centre was born with the vision to give Black artists and young creatives a space in Toronto's inner suburbs.

WHAT SERVICES DOES NIA OFFER?

We have a wide variety of programs for young creatives, such as our mentorship and after-school programs. We offer young people a network of supportive adults who can help them build their artistic careers.

HOW WILL LCBO'S SUPPORT HELP?

Research shows that just 7 cents on every dollar donated in Canada goes to Black-led charities. The support is critical, it helps us offer new programs for the members.

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SPIRIT OF INCLUSION UPDATE

In 2021, we launched the Spirit of Inclusion Initiative, a program designed to create opportunities for diverse women to enter, advance, and thrive in the beverage alcohol industry. The program provides scholarships and facilitates mentorship relationships.

34 scholarships awarded to date in partnership with:



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TO LEARN MORE ABOUT THE SPIRIT OF SUSTAINABILITY, PLEASE VISIT OUR [WEBSITE](#)